

# Fraud, Bribery and Corruption

Detection and prevention – are you at risk?

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# Are you at risk?

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# Almost certainly

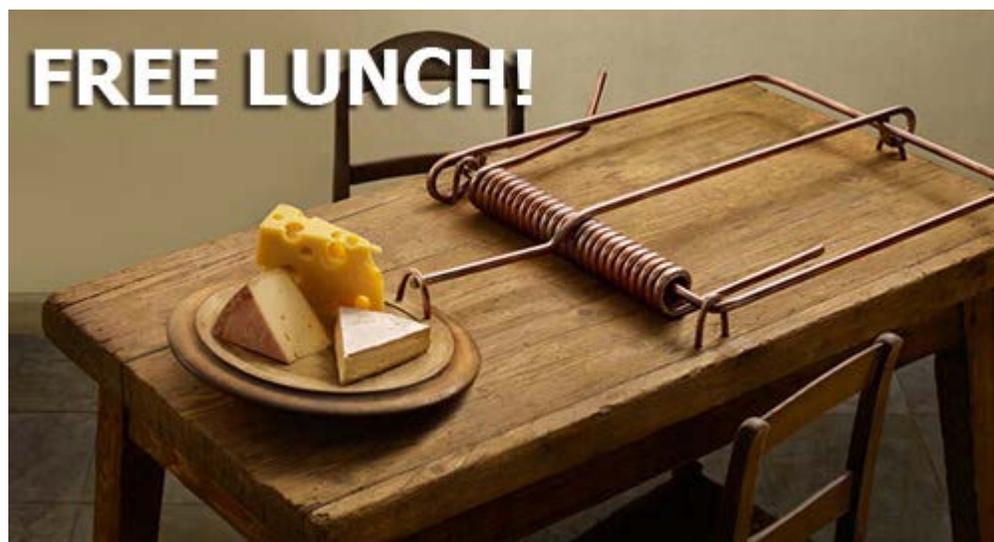
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Money is attractive



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And so are 'gifts'



# What should you do?

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## Be clear about your culture

- Tone at the top
- Know your risks
- Have systems in place
- Be good to whistleblowers

# What should you watch for?

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## The warning signs



# 'Unexplained wealth'

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- Receipt of lavish gifts
- A new, expensive car
- Lifestyle at odds with known level of income

# Keeping it to themselves

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- Private meetings with contractors or companies hoping to tender for contracts
- Unexplained payment or authorisation of invoices
- Avoiding decision processes or delegations
- Raising barriers around roles or departments key to procurement
- Avoiding independent checks on processes
- Isolated responsibility
- By-passing normal procedures
- Circumventing processes or arguing special cases

# Other signs

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- It is likely to be someone you trust
- Unusual interest in a particular contract/contractor
- Unexplained preference for a particular contractor
- People who don't take time off
- Unexpected or illogical decisions on particular contracts
- Missing documents or records
- Lack of detail in invoices

# And...

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## A few other things

- Employment investigations and SFO
- All complaints welcome
- PWC Global Economic Crime Survey

# Thanks for listening

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Contact the SFO:

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